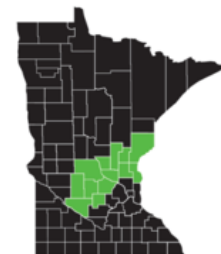




QUESTION – PLEASE ANSWER IN THE CHAT

What is it you hope to learn or walk away with from today's event?



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○

BEING AN INCLUSIVE EMPLOYER

Event brought to you by the Central
Minnesota Inclusive Workforce
Employer Designation Committee



Agenda



Introduction to Central Minnesota's Inclusive Workforce Designation (I-WE)

Presentation on being an Inclusive Employer – Ellen Wolter

Presentation on Engaging Somali individuals for employment – Sahur and Samira

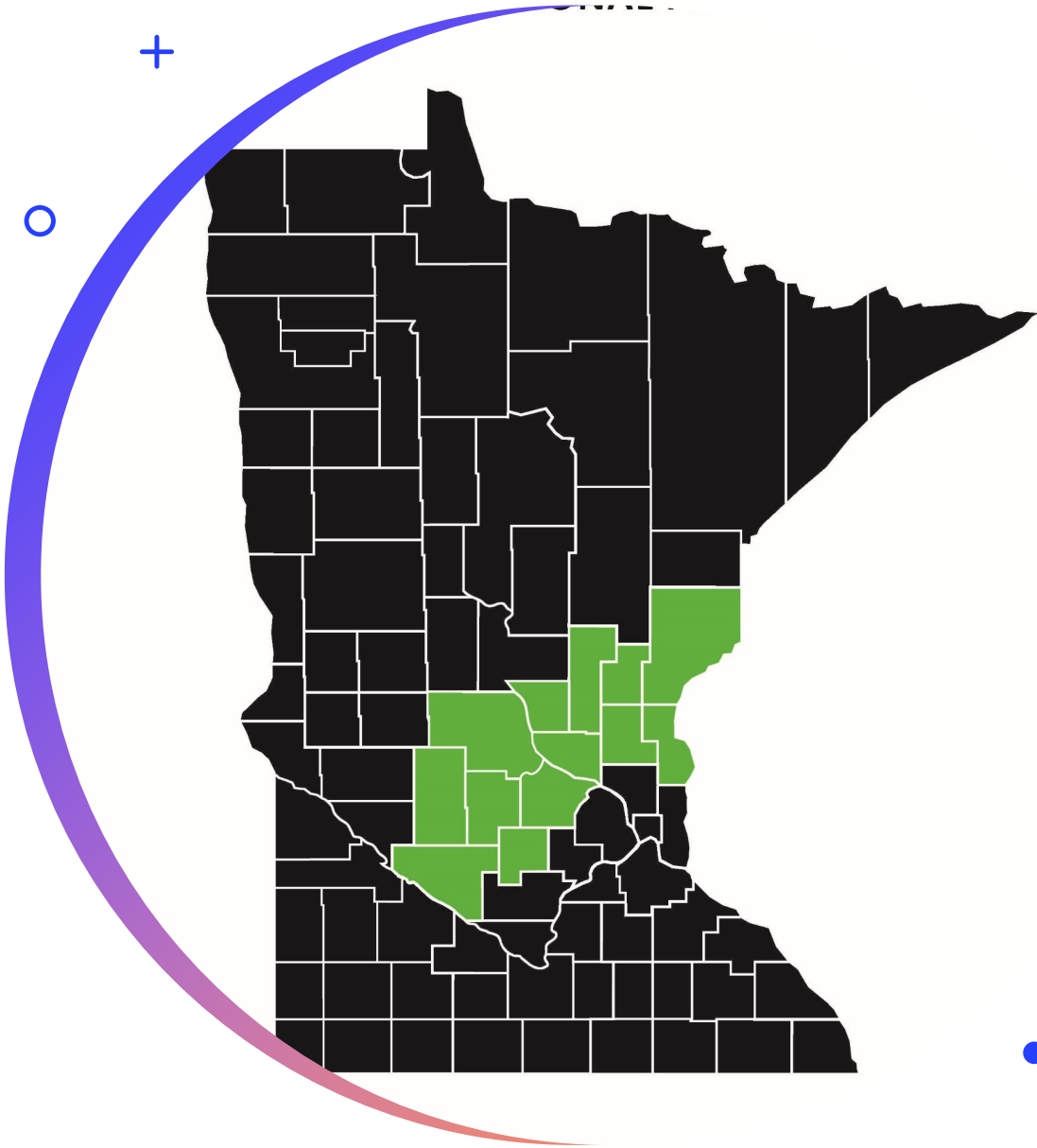
Question and Answers

Central Minnesota's Inclusive Workforce Designation



I-WE designation is the application process and “stamp of approval” for employers to become certified which indicates to the public they are inclusive with their workplace practices.

The I-WE designation was originally established by the Regional Workforce Alliance of Northwest Minnesota to support and recognize inclusive employers.



Region 3

- Businesses within these counties can apply for the designation.
- Businesses outside these counties can access the tools and resources available on the CMJTS website

Criteria for I-WE Designation



1

1) Express a commitment to an inclusive and equitable workplace in their organization's stated mission, values, or policies

2

2) Assess how diversity, equity, & inclusion (DEI) influence their work / culture

3

3) Provide diversity, equity & inclusion education for staff & leadership

4

4) Allocate resources to support and sustain an inclusive and equitable workplace and/or community

I-WE Actions to Date



I-WE Process Approved



I-WE Committee Created



An Employer Action Guide Available



Webpage developed
for I-WE

Application, Process,
Resources



Community Inclusion
Council formed

Small group trained to
work with the employers
seeking the designation

I-WE Process



**COMPLETE THE
INTEREST
APPLICATION**



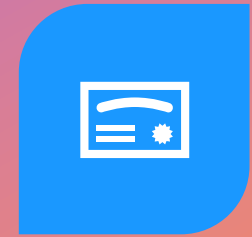
**CONSULT WITH A
COMMUNITY
INCLUSION
COUNCIL
MEMBER**



**WORKSHEET OF
THE PROCESS
RECEIVED**



**BUSINESS
COMPLETES THE
PROCESS AND
SUBMITS
DESIGNATION
APPLICATION**



**BUSINESS
RECEIVES I-WE
DESIGNATION**

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Where to learn more about I-WE

www.cmjts.org

➤ Business Services

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